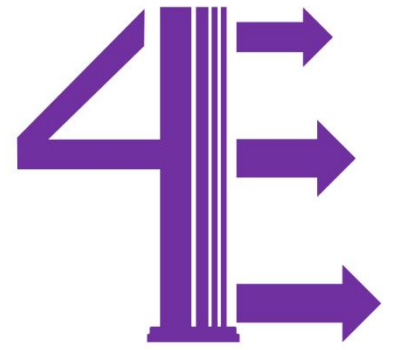


2025 - 2027



# LEADING THE WAY

Synopsis of the  
Strategic Plan



## CHURCH OF GOD

Northeast Hispanic Region

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## ***Strategic Plan "Leading the Way" (2025-2027)***



In the spirit of unity and service, we present "Leading the Way," a strategic plan designed to guide our mission over the next three years, from 2025 to 2027. This collective vision is inspired by God's call to work together as one body in Christ, strengthening our churches and communities in the northeastern United States.

As the apostle Paul reminds us: "So we, though many, are one body in Christ, and individually members one of another (Romans 12:5, ESV)." This plan is not just an individual effort, but a collaborative project, where each church, pastor and leader has a vital role. Only through teamwork and obedience to the Lord will we be able to fulfill the purpose that God has outlined for our lives and ministries.

During this period, we will focus on four key areas: **pastoral care, ministerial education, planting and revitalization of churches, and global missions**. The Lord has called us to "go and make disciples of all nations (Matthew 28:19)," and through this plan, we seek to expand His kingdom, reaching new souls and strengthening the faith of our congregation.

This document is a map that will chart the course of our joint effort. We are committed to following God's will, trusting that under his direction, "Leading the Way" will mark a path of transformation, growth and victory for His glory.

**Dr. Victor M. Nieves**  
**Administrative Bishop**  
**Church of God**  
**Northeast Hispanic Region**



## Church of God Northeast Hispanic Region's Strategic Plan: "Leading the Way"

**"Leading the Way 25/27"** is the name of our Strategic Plan.

"Leading the Way" implies that the Northeast Hispanic Region of the United States will be setting the standard for creativity, innovation and excellence in service to the Lord. This is an expression that means leading the way, going to the forefront and guiding the destiny of the region over the next three years.

When we talk about leading, we refer to pointing out the route, showing the way and going along it. To do this, we need to concentrate on the established Strategic Areas and allocate our prayer, all of our resources, our creativity, our dreams and also our hopes in this direction.

### MISSION

Inspire, equip and empower leaders and churches to transform the world with the message of Christ.



### VISION

Promote the region with a global vision, that cares for its ministers, educates the called, and passionately promotes planting and revitalization of churches.



## **Strategic Areas**

With our plan "Leading the Way," we join the *Strategic Thinking* of our International Offices, based in Cleveland, Tennessee, for this season which is summarized as follows:

**We Pray**

**We Go**

**We Preach**

**We Disciple**

**We Care**

We do this through four areas, in which we have also outlined *Strategic Objectives* for the next three years: 2025, 2026 and 2027.

These areas and their key elements are:

### **1. Pastoral Care**

Ministerial Family Care, Specialized Pastoral Counseling, Comprehensive Ministerial Life Plan

#### **WE CARE**

### **2. Ministerial Education**

Credentialing, Ministerial Training, Biblical and Theological Education

#### **WE DISCIPLE**

### **3. Revitalization and Planting of Churches**

Revitalization Program, School of Church Planting

#### **WE PRAY-PREACH**

### **4. Global Missions**

Regional Missions Programs, Fundraising Center

#### **LET'S CARE**

## **1. Pastoral Care**

It encompasses spiritual accompaniment, biblical counseling, intercessory prayer and practical help. This ministry seeks to reflect the heart of Christ, who "did not come to be served, but to serve and to give his life as a ransom for many (Mark 10:45)."



## **2. Ministerial Education**

It includes discipleship programs, Bible schools, theological seminaries and pastoral training workshops. It is essential to prepare workers for the harvest, as Jesus declared: "The harvest plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send laborers into His harvest (Matthew 9:37-38, ESV)."



### **3. Planting and Revitalization of Churches**

It is the process of establishing new congregations and revitalizing those churches in need of spiritual and organizational renewal, thereby reflecting God's desire for His kingdom to grow and extend to all nations.

Revelation 7:9 reads, *"After this I looked, and behold, a great multitude, which no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb (ESV)."*

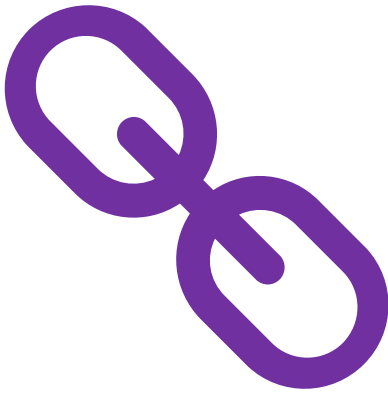


### **4. Global Missions**

Global missions are the intentional effort to bring the Gospel to all nations, fulfilling the call of Jesus' Great Commission in Matthew 28:19, which reads, *"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit (ESV)."*

## **Our Organizational Values**

### **1. Unbreakable Unity**



We all work together, supporting each other in the mission of proclaiming The Gospel. We promote communion, biblical conflict resolution, and advancement of the vision and mission of the church.

Ephesians 4:3 reads, *"Strive to maintain the unity of the Spirit through the bond of peace."*

### **2. High Commitment**



We all actively and consistently participate in the work of God, dedicating time, resources and effort in all areas of ministry. High commitment generates loyalty and greater productivity.

Colossians 3:23 reads, *"Whatever you do, do it heartily, as for the Lord and not for men (ESV)."*

### **3. Global Missions**



It transcends borders, with the purpose of impacting internationally and reaching new cultures and territories. We have an expansive and global vision.

Again, Matthew 28:19 reads, *"Go therefore and make disciples of all nations, baptizing*



them in the name of the Father and of the Son and of the Holy Spirit (ESV)."

#### **4. Integrity**



It is being consistent with actions, values and ethical principles, ensuring that what we say and do is aligned with what we believe.

Proverbs 10:9 reads, *"Whoever walks in integrity walks securely, but he who makes his way crooked will be found out (ESV)."*

#### **5. Excellence and Honor to God**



We will work to reach the highest level in everything we do, highlighting continuous improvement as well as constant and disciplined improvement.

Colossians 3:17 reads, *"And whatever you do, in word or deed, do it in the name of the Lord Jesus, giving thanks to God the Father through him (ESV)."*



## Strategic Projects of Priority

### **Pastoral Care**

District Center for Comprehensive Care of the Ministerial Family | Independent Ministerial Counseling Program | Planification of the Ministerial Life

### **Ministerial Education**

Permanent Ministerial Credentialing Program | District and Regional Ministerial Training Program | Regional Biblical and Theological Training Project

### **Planting and Revitalization of Churches**

Project for Accelerated Planting of Churches | Church Revitalization Program

### **Global Missions**

Regional Missions Platforms | Fundraising Center



## **Developing the “Leading the Way” Strategy**

The strategy, “**Leading the Way 25/27**,” will be developed in 3 phases that should take us to a new organizational level, to a new point of projection as a Region, and, therefore, to a much more advanced and effective leadership level.

The three phases of annual strategic evolution are:

3

*Year 1. Emphasis: Alignment and Implementation*

**“Challenge 2025”**

*Year 2. Emphasis: Generate New Processes and Programs*

**“Expansion 2026”**

*Year 3. Emphasis: Building of High Performance Teams*

**“Transcend 2027”**

**The first period** emphasizes the strategic alignment of each of the departments, ministries and teams.

**The second year** marks the creation of solid processes based on the optimization of gifts and ministries, as well as the opportunities that arise from them.

**The third year** has its emphasis on transcendence, that is, on a church that resolves to go beyond the conventional and explores new and creative ways of doing its work and impacting beyond our current area of influence.



PROCESSES

## **System of Control**

Monitoring will be done at the level of *Special Projects* and will be on a monthly basis. Monitoring is done to the *Objective Indicators* of progress and is the responsibility of the entire Region. The same will occur with *Management Evaluation*, which will take place both annually and at the end of "**Leading the Way 25/27**".

We will lead the way!

**Dr. Victor M. Nieves, Administrative Bishop**  
**NORTHEAST HISPANIC REGION**



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